



Program Director of Teen Housing Services

As a member of, and in collaboration with, the Teen Services Management Team the **Program Director of Teen Housing Services** provides oversight and management to the Teen Services Housing and Outreach programs, ensuring the provision of high-quality services and community planning in alignment with the agency mission.

The scope of the Program Director's management and leadership responsibilities includes program administration and implementation, quality of services, staff supervision and support, and ensuring the safety of clients and staff, and community engagement and planning. The Program Director also works in conjunction with the Senior Director in program development and evaluation, resource and systems development, community relations and grants management. Population Served: Youth between the ages of 12-24 who are currently at risk of or experiencing homelessness or housing instability.

Requirements

- Bachelor's Degree in social work, public administration, business administration or related field of study; significant, relevant experience in nonprofit management; and a minimum of three years of experience working with youth experiencing homelessness.
- Understanding of the Preble Street mission, social work best practices, low-barrier service provision, oppression theory, and social and economic justice.
- Knowledge of populations served across all programs and understanding of unique and common service needs within the scope of the Preble Street mission.
- Understanding of and positive regard for individuals experiencing homelessness and/or living in poverty.
- Understanding of adolescent development.
- Demonstrated ability to promote and build diverse and inclusive organizations/teams.
- Understanding of staff management best practices and management core competencies.
- Ability to work autonomously, and as a member of a team.
- Ability and motivation to organize, manage and successfully complete multiple tasks and projects with a high level of autonomy.
- Demonstrated strategic vision and approach to achieving program and/or organizational goals and outcomes.
- Demonstrated leadership and management skills.
- Strong collaborative skills, with the ability to develop strategic relationships with stakeholders including, but not limited to governmental and community partners.
- Ability to communicate effectively, verbally and in writing, and to prepare clearly-written correspondence.
- Technical capacity to communicate, document, report and distribute data and information, utilizing information and communications technology as required.

Compensation and Benefits

This full-time, exempt position offers a competitive salary.

- Medical w/100% employer paid option for FT
- Dental w/100% employer paid option for FT
- Vision
- Employer Paid Life, STD, and LTD
- 403(b) retirement plan w/ employer match
- **160 Vacation hours per year, 96 sick hours per year, and 16 personal hours per year.**
- 12 Paid Holidays
- Optional supplemental Life, Critical Illness, and AD&D options

To Apply Please submit an application, cover letter, and resume to: humanresources@preblestreet.org

Automatically-generated confirmations of receipt will be sent in response to applications sent via email. Only those candidates selected for interviews will be otherwise contacted. *Preble Street, a 501(c)(3) nonprofit agency, has been working since 1975 to provide best practice social services that meet urgent needs and end hunger and homelessness for individuals and families in Maine living in poverty. Operating from seven sites in Portland, Lewiston, and Bangor, Preble Street programs include Street Outreach Collaborative, Maine Medical Center-Preble Street Learning Collaborative, Food Programs, Maine Hunger Initiative, Advocacy, Veterans Housing Services, Logan Place, Florence House, Huston Commons, Teen Services, Anti-Trafficking Services, and Homeless Voices for Justice. Preble Street is an equal opportunity employer that does not discriminate on the basis of race, religion, color, national origin, sex, military status, age, disability, sexual orientation, gender identity, genetic information, creed, citizenship status, or any other characteristic protected by federal, state or local laws. This policy applies to all of Preble Street's hiring practices, and all terms and conditions of employment.*