



Florence House Supervisor (2nd Shift)

Preble Street has a full-time Supervisor position available at Florence House. Florence House, part of Preble Street Residential Services, provides services to clients in its Housing First studio apartments, safe havens, and emergency shelter 24/7, 365 days a year, and is designed to support clients in addressing their homelessness through finding and addressing their barriers to housing.

The Second shift Supervisor will lead and work with staff to provide program coverage, maintain a safe environment for clients and staff, monitor the security of the building, outreach and engage clients in case planning activities, provide crisis intervention and support, and assist clients in overcoming barriers to stable housing.

All members of the Residential Services management team work collaboratively with other supervisors and team leaders, and occasionally work at the other Residential Services programs.

Schedule: Tues-Sat 3:30pm-12am *or* Fri-Mon 1:30pm-12am

Requirements

This position requires an MSW or Bachelor's degree with 3 to 5 years of relevant, related experience including previous supervisory experience. Additional requirements include the ability to lead and manage a team to achieve outcomes; sound crisis intervention skills; experience directly providing casework/case management; experience working with people who are homeless; a positive regard for consumers accessing services for homelessness and poverty; familiarity with community resources; an understanding of low-barrier service challenges; the ability to establish boundaries and set limits with a diverse population; excellent communication skills; and the ability to work as part of a team. Candidates must also have previous supervision experience and hold or be eligible for MHRT-C certification.

Compensation and Benefits

- \$20.20 per hour
- Medical w/100% employer paid option for FT
- Dental w/100% employer paid option for FT
- Vision
- Employer Paid Life, STD, and LTD
- 403(b) retirement plan w/ employer match
- 160 vacation hours per year, 96 sick hours per year, and 16 personal hours per year
- 12 Paid Holidays
- Optional supplemental Life, Critical Illness, and AD&D options

To Apply

Please email your application, cover letter, and resume to: humanresources@preblestreet.org

Automatically generated confirmations of receipt will be sent in response to applications sent via email. Only those candidates selected for interviews will be otherwise contacted.

Preble Street, a 501(c)(3) nonprofit agency, has been working since 1975 to provide best practice social services that meet urgent needs and end hunger and homelessness for individuals and families in Maine living in poverty. Operating from seven sites in Portland, Lewiston, and Bangor, Preble Street programs include Street Outreach Collaborative, Maine Medical Center-Preble Street Learning Collaborative, Food Programs, Maine Hunger Initiative, Advocacy, Veterans Housing Services, Logan Place, Florence House, Huston Commons, Teen Services, Anti-Trafficking Services, and Homeless Voices for Justice. Preble Street is an equal opportunity employer that does not discriminate on the basis of race, religion, color, national origin, sex, military status, age, disability, sexual orientation, gender identity, genetic information, creed, citizenship status, or any other characteristic protected by federal, state or local laws. This policy applies to all of Preble Street's hiring practices, and all terms and conditions of employment.