



Veterans Housing Services - 100 Day Challenge Supervisor

As a member of the Veterans Housing Services (VHS) Management Team, 100 Day Challenge Supervisor will help coordinate VHS projects, such as the 100 Day Challenge and ensures the provision of high-quality services in alignment with the agency mission through the supervision of the direct-service team, functional management of the program, leadership in program activities, and provision of direct services to clients. The Supervisor also participates in program development and evaluation, resource and systems development, community relations and grants management in support of the Program Director.

Job Requirements

- Master's Degree in Social Work or related field of study, or Bachelor's Degree in Social Work and 2-3 years relevant experience preferred.
- Understanding of the Preble Street mission, social work best practices, low-barrier service provision, oppression theory, and social and economic justice, and knowledge of populations served by all programs.
- Understanding of and positive regard for individuals experiencing homelessness and/or living in poverty.
- Demonstrated ability to promote and build diverse and inclusive organizations/teams.
- Ability to recognize, utilize, optimize and address program strengths, weakness, opportunities and threats.
- Understanding of staff management best practices and management core competencies.
- Ability to work autonomously, and as a member of a team.
- Demonstrated leadership and management skills.
- Strong collaborative skills, with the ability to develop productive relationships with stakeholders including, but not limited to governmental and community partners.
- Ability to communicate effectively, verbally and in writing, and to prepare clearly-written correspondence.
- Technical capacity to communicate, document, report and distribute data and information, utilizing information and communications technology as required.

Compensation and Benefits

- Competitive Salary
- Medical w/100% employer paid option for FT
- Dental w/100% employer paid option for FT
- Vision
- Employer Paid Life, STD, and LTD
- 403(b) retirement plan w/ employer match
- **160 Vacation hours per year, 96 sick hours per year, and 16 personal hours per year.**
- 12 Paid Holidays
- Optional supplemental Life, Critical Illness, and AD&D options

To Apply Please submit an application, cover letter, and resume to: humanresources@preblestreet.org

Automatically-generated confirmations of receipt will be sent in response to applications sent via email. Only those candidates selected for interviews will be otherwise contacted. Preble Street, a 501(c)(3) nonprofit agency, has been working since 1975 to provide best practice social services that meet urgent needs and end hunger and homelessness for individuals and families in Maine living in poverty. Operating from seven sites in Portland, Lewiston, and Bangor, Preble Street programs include Street Outreach Collaborative, Maine Medical Center-Preble Street Learning Collaborative, Food Programs, Maine Hunger Initiative, Advocacy, Veterans Housing Services, Logan Place, Florence House, Huston Commons, Teen Services, Anti-Trafficking Services, and Homeless Voices for Justice. Preble Street is an equal opportunity employer that does not discriminate on the basis of race, religion, color, national origin, sex, military status, age, disability, sexual orientation, gender identity, genetic information, creed, citizenship status, or any other characteristic protected by federal, state or local laws. This policy applies to all of Preble Street's hiring practices, and all terms and conditions of employment.