Training and Staff Development Director

Do you have experience building comprehensive training programs? Do you have experience in a social work setting? Are you mission-driven and interested in building robust and inclusive teams—Let’s talk!

The Training and Staff Development Director is responsible for ensuring Preble Street staff are equipped to perform high quality work. This position assesses training solutions to drive professional development initiatives and identifies and arranges suitable trainings for staff. This position actively searches, creatively designs, and implements effective methods to educate, enhance, and recognize performance.

Job Requirements

- 5+ years of experience in training development and facilitation.
- 1+ years of supervisory experience.
- Experience working in social work setting in a leadership role.
- Understanding of and positive regard for individuals experiencing homelessness and/or living in poverty.
- Knowledge and understanding of the agency’s values, mission, and goals.
- Ability to work collaboratively with a broad range of external and internal partners.
- Ability to work independently with a flexible schedule and travel locally.
- Relevant credentials, such as Certified Professional in Learning and Performance (CPLP), SHRM Certified Professional (SHRM-CP) or SHRM Senior Certified Professional (SHRM-SCP) or Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) preferred.

Compensation and Benefits

- Competitive Salary
- Medical w/100% employer paid option for FT
- Dental w/100% employer paid option for FT
- Vision
- Employer Paid Life, STD, and LTD
- 403(b) retirement plan w/ employer match
- Generous Vacation, Sick and Personal time off package
- 12 Paid Holidays
- Optional supplemental Life, Critical Illness, and AD&D options

To Apply Please submit an application, cover letter, and resume to: humanresources@preblestreet.org Please note: Automatically-generated confirmations of receipt will be sent in response to applications sent via email. Only those candidates selected for interviews will be otherwise contacted. Preble Street, a 501(c)(3) nonprofit agency, has been working since 1975 to provide best practice social services that meet urgent needs and end hunger and homelessness for individuals and families in Maine living in poverty. Operating from seven sites in Portland, Lewiston, and Bangor, Preble Street programs include the Resource Center, Maine Medical Center-Preble Street Learning Collaborative, Food Programs, Maine Hunger Initiative, Advocacy, Veterans Housing Services, Logan Place, Florence House, Huston Commons, Teen Center, Joe Kreisler Teen Shelter, First Place, the Anti-Trafficking Services, and Homeless Voices for Justice. Preble Street is an equal opportunity employer that does not discriminate on the basis of race, religion, color, national origin, sex, military status, age, disability, sexual orientation, gender identity, genetic information, creed, citizenship status, or any other characteristic protected by federal, state or local laws. This policy applies to all of Preble Street’s hiring practices, and all terms and conditions of employment.